

2019 Return to Work SA Remuneration Calculation Checklist

Including Inclusions & Exclusions

Name of taxpayer: _____
 Address: _____

 Preferred Contact No: _____
 Email: _____

Remuneration	Inclusions & Exclusions	Not Applicable
Step 1) When calculating your Total Remuneration for Return to Work SA include the following:		
Gross wages/salaries (including apprentices and trainees, bonuses and any amounts paid to casual staff)	<input type="checkbox"/>	<input type="checkbox"/>
Employer superannuation contributions	<input type="checkbox"/>	<input type="checkbox"/>
Working directors remuneration (including directors fees and superannuation)	<input type="checkbox"/>	<input type="checkbox"/>
Salary sacrifice amounts (not already included in wages/salaries)	<input type="checkbox"/>	<input type="checkbox"/>
Other allowances (quantified in monetary terms) Eg. Accommodation Allowance & Tool Allowance etc. (for further details refer to www.rtwsa.com)	<input type="checkbox"/>	<input type="checkbox"/>
Payments to sub-contractors as deemed workers (for further details refer to www.rtwsa.com)	<input type="checkbox"/>	<input type="checkbox"/>
Total value of any fringe benefits (quantified in monetary terms – not grossed up amount) Eg. Non cash benefit provided to an employee by an employer	<input type="checkbox"/>	<input type="checkbox"/>
Step 2) Once the above amounts have been totalled less the following:		
Income maintenance paid as a result of a compensable disability (not already deducted from gross wages) (for further details refer to www.rtwsa.com)	<input type="checkbox"/>	<input type="checkbox"/>
Termination payments	<input type="checkbox"/>	<input type="checkbox"/>
Step 3) Calculate Reportable Apprentice/trainee remuneration (Reported separately from total remuneration)		
Apprentice/trainee remuneration (based on step 1 and step 2 of the above)	<input type="checkbox"/>	<input type="checkbox"/>

Note: Apprentice/trainee remuneration only applies to an employer for an apprentice/trainee employed under the Training and Skills Development Act 2008 (or former Act).